



<b>SUSTAINABILITY &amp; REGENERATION STRATEGY 2020 -23</b>	<b>Strategy Ref: SMBS</b>
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<b>1.</b>	<b>Purpose</b>
	This strategy outlines the underpinning principles of The Group’s sustainability strategy detailing the vision and key objectives to working sustainably across all Group activity.
<b>2.</b>	<b>Scope</b>
	The Strategy applies to all areas of the business.
<b>3.</b>	<b>Responsible Person</b>
	Vice Principal Corporate Services
<b>4.</b>	<b>Equality and Diversity Impact Measure</b>
	The Group has considered the Equality and Diversity implications in relation to the delivery of this strategy. It does not consider them to unduly impact upon any protected group.
<b>5.</b>	<b>Environmental Impact Assessment</b>
	This strategy has The Group’s environmental impact at its heart and is in place to enable the group to work sustainably across all areas of activity.
<b>6.</b>	<b>Data Protection Impact</b>
	This strategy is not expected to impact on individual data.
<b>7.</b>	<b>Associated Policies, Processes, Procedures or Guidance</b>
	The following are policies, processes, procedure or guidance which should be referred to alongside this strategy: Estates Strategy, curriculum strategy,

Date Approved by Exec: Sept 2020

Date Approved by Governors (if applicable) Oct 2020

Version	Date	Status & changes	Author
1	October 2020	Creation	C.Duro

## 1. Vision

- 1.1 The vision is for The SMB Group to **meet the needs of the present without compromising the future**; through enabling measurable improvements in sustainability by challenging current practice and, changing our actions and behaviours.
- 1.2 The sustainability vision will be recognised and owned by stakeholders across The Group; colleagues, students, partners and suppliers.
- 1.3 The strategy will cover 5 key strands of the business, be embedded in the business plan and be measured against agreed baseline KPI’s.

## 2. Purpose

- 2.1 The purpose of this strategy is to define the sustainability vision, the key objectives, reporting mechanisms and measureable targets to enable managers to embed and demonstrate sustainable activity.

**INNOVATIVE**

**ETHICAL**

**EXCELLENT**

**SUSTAINABLE**

### 3 Objectives

The 5 sustainability objectives are detailed within 5 cross cutting themes

#### 3.1 Sustainable resourcing:

The Group will embrace the attitude to refuse, reduce, reuse, recycle and regenerate.

The Group will increasingly reuse or grow our own wherever possible

The Group will increasingly recycle resources and waste.

The Group will complete a comprehensive review of each areas use of resources and the Group supply chain during 2020/21

#### 3.2 Sustainable environment:

The Group will review its activities that impact directly on our environment to identify and action changes to improve the Group's net carbon footprint

The Group will act to reduce waste, travel and use of energy from non-renewable sources

The Group will increasingly use and regenerate our land to have a positive environmental impact

#### 3.3 Sustainable education:

The Group will engage students in this strategic activity; respond to the student voice; embrace and celebrate the positive actions taken by our students.

The Group will embed sustainability and regeneration into all areas of the curriculum

The Group will work with our learners to promote sustainability in all areas of life

The Group will work with external bodies and review labour market intelligence to ensure a sustainable education proposition for future learners.

#### 3.4 Sustainable finances:

The Group will seek to diversify income sources, reduce expenditure and invest strategically to enable a sustainable financial position.

#### 3.5 Sustainable business:

The Group will operate the business with sustainability as key factor

The Group will, within the parameters of its core business of education seek to diversify its offer to be a sustainable and outstanding provider of education

### 4. Principles

4.1 Activity across all areas of The Group is reviewed annually to reflect on and challenge current practice and identify opportunities to make our activity more sustainable.

4.2 The student voice is recognized and enabled as a key contributor to this activity, with student working groups feeding directly into the sustainability action plan.

4.3 Sustainability and regeneration are promoted and embedded into the college culture and ways of working as a core principal underpinning all activity

4.4 Sustainable practices across the group are recognized and practiced by colleagues and learners, and are familiar to external stakeholders.

4.5 We will be recognized as a proactive local partner; championing regeneration and sustainability projects, and activity.

4.6 The sustainability actions are steered and championed by this cross college working group with support from HE partners, employer partners, the NFU and external guests for example The National Forest.

## **5. Targets (KPI's)**

5.1 A range of targets and indicators will provide performance information on all key aspects of sustainability.

5.2 Measurable engagement of learners in sustainability education

5.3 Baseline KPIs will be set showing the outturn of the previous year and targets will be set against these-

1. Carbon Footprint reductions:
2. Waste:
3. Water Use:
4. Gas and Elec Use:
5. Business Miles (to include students and supply chain):
6. Food Miles
7. Paper Use:

5.3 Stakeholder voice will be recorded twice a year to gauge understanding and perception and engagement with the Group's Sustainability agenda.

5.4 The Sustainability and Regeneration Roadmap (Annex A) will be reviewed annually, agreed and monitored by the Sustainability Working Party and enabled by the Working Parties underlying action plan

5.5 Activity reports will be monitored by the Sustainability Working Party on a termly basis to encourage and monitor innovative sustainability actions.

## **6. Monitoring and Review**

6.1 The Strategy will be reviewed annually.

6.2 Baseline KPI's and targets will be identified early each academic year and be approved and monitored as a standing item by the Finance and Resources Committee, tracked termly by the working party and with an annual report to the Corporation informing any revision to the strategy.